# THE HOUSING AUTHORITY OF THE CITY OF CORPUS CHRISTI

#### JOB DESCRIPTION

POSITION TITLE: Housing Specialist Job Class: Non-Exempt

Hrs/Wk: 40 hrs

REPORTS TO: Recertification Supervisor Salary Grade: 13

DIVISION: Housing Choice Voucher Program

### JOB SUMMARY:

Under the direction of the Recertification Supervisor, the Housing Specialist will do full case management, to include:

- conducting tenant interviews to process annual and interim re-certifications,
- obtaining third party verification of income, assets, deductions and other factors affecting income
- calculating tenant rent and housing assistance payments based on family income,
- auditing files,
- processing HAP contracts for relocates,
- mediating tenant-landlord disputes,
- setting counseling sessions to address complaints,
- identifying, documenting, and verifying possible fraud cases,
- submitting outgoing portability documents,
- assist in special projects as needed

This position requires routine processing, technical knowledge of program rules and regulations, a high level of human relations skills and the flexibility to assist in different areas to meet workload demands. Must be highly organized and skilled at multi-tasking.

## JOB DUTIES AND RESPONSIBILITIES:

- 1. Conducts tenant interviews for annual and interim re-certifications.
- 2. Conducts interviews in the client's home or field office as needed.
- 3. Participates in the revision of departmental policies and procedures.
- 4. Obtains third party verification of income, assets, deductions and other factors affecting income.
- 5. Calculates tenant rent and housing assistance payment based on family income.
- 6. Enters all relevant data in a timely manner into ECS software for PIC submission.
- 7. Files processed paperwork into tenant files in a timely manner.
- 8. Performs monthly quality control audits on initial, annual and interim changes.
- 9. Identifies, documents, and verifies possible fraud cases.
- 10. Sets counseling sessions to address complaints, possible fraud, etc and documents such in ECS software.
- 11. Processes terminations according to program regulations.
- 12. Relocates families as needed and according to CCHA subsidy standards.
- 13. Processes HAP contract for all relocates and initials within HUD required time
- 14. Calculates HAP/UAP due to CCHA in cases of non-reporting of income and sets up repayment agreement with the tenant.
- 15. Promptly submits portability forms to receiving PHA for outgoing portability clients.
- 16. Attends to telephone calls and/or visits from tenants concerning status changes or other related matters.
- 17. Attends to telephone calls and/or visits from landlord.
- 18. Prepares adjustments for all initials, terminations, abatements, etc.

- 19. Correct file errors to attain successful PIC submission.
- 20. Assists with Section 8 intake/eligibility as needed.
- 21. Conducts Landlord Orientations as needed.
- 22. Conducts Applicant Orientations as needed.
- 23. Performs other related duties as assigned.

#### JOB REQUIREMENTS:

- 1. Required Education and Experience: High School diploma or GED Equivalent with one (1) year experience in a customer service environment.
- 2. Required within 9 months of hire, must successfully complete certified training courses for: Section 8 Rent Calculation, Voucher program administration, Section 8 eligibility for HUD Programs and Fair Housing training. Retests will be at employee expense.
- 3. Required Must hold a valid Texas Driver License and maintain a satisfactory driver's record. May operate Authority vehicle while on Housing Authority business.
- 4. Required Ability to work hours other than 8-5 in variable weather conditions and overtime as required to meet Housing Authority goals and objectives
- 5. Preferred Experience in Public Housing Management and/or Section 8.
- 6. Preferred Associates Degree in Business Administration.
- 7. Preferred Ability to converse in Spanish.

## KNOWLEDGE, SKILLS and ABILITIES:

- 1. Good working knowledge of Section 8 program rules and the role the Section 8 Program plays in the community.
- 2. Ability to be a team player within the department as well as within the agency.
- 3. Ability to deal effectively and courteously with the public in a high volume environment.
- 4. Ability to communicate effectively, both orally and in writing with the public and other employees in a pleasant and effective manner providing assistance, information and materials as requested.
- 5. Skill in the use of Housing Authority computer systems and use of a personal computer, with emphasis in word processing and spreadsheet software.
- 6. Demonstrate initiative, firmness and impartiality.
- 7. Ability to maintain positive working relationships and demonstrate good judgment and integrity with staff, residents, and the public.
- 8. Ability to deal effectively with diverse groups and individuals.
- 9. Ability to plan and organize workload.
- 10. Ability to exercise good judgment in appraising situations and making decisions.
- 11. Maintains confidentiality of necessary information.
- 12. Utilizes supplies and equipment properly and without waste.
- 13. Works in a safety conscious manner which insures that safe work practices are used in order not to pose a risk to self and others.
- 14. Ability to successfully complete related training or classes as assigned by the Housing Authority.
- 15. Complies with company policies and procedures and local, state, and government regulations.
- 16. Maintains a dependable attendance record.
- 17. Physical Demands: Primarily sedentary in nature, involving normal risks and discomforts associated with an office environment, with occasional lifting or moving of small objects of approximately 10-25 pounds; writing, typing, filing, sitting, standing, bending, squatting, twisting, walking, talking, hearing and fingering.

<b>NOTE:</b> The above statements are not a complete list of all resp employees in this position.	onsibilities, duties and skills held or performed by
I have read the job description for the position of Housing Specialist and understand what the job requires.	
Housing Specialist	Date